

**2020 DCS Commercial Price List**  
Effective 1 January 2020 - 31 December 2020

PROGRAM MANAGER 6	MS/MA: 20 Yrs	\$495.06
PROGRAM MANAGER 5	MS/MA: 18 Yrs	\$440.14
PROGRAM MANAGER 4	MS/MA: 16 Yrs	\$366.80
PROGRAM MANAGER 3	MS/MA: 14 Yrs	\$343.78
PROGRAM MANAGER 2	MS/MA: 12 Yrs	\$286.50
PROGRAM MANAGER 1	MS/MA: 10 Yrs	\$249.11

PROJECT MANAGER 5	BS/BA: 15 Yrs	\$338.87
PROJECT MANAGER 4	BS/BA: 12 Yrs	\$301.79
PROJECT MANAGER 3	BS/BA: 10 Yrs	\$260.59
PROJECT MANAGER 2	BS/BA: 6 Yrs	\$182.31
PROJECT MANAGER 1	BS/BA: 3 Yrs	\$125.70

TECHNICAL SME 4	BS/BA: 15 Yrs	\$338.87
TECHNICAL SME 3	BS/BA: 11 Yrs	\$301.79
TECHNICAL SME 2	BS/BA: 8 Yrs	\$225.57
TECHNICAL SME 1	BS/BA: 4 Yrs	\$182.31

SENIOR SCIENTIFIC ENGINEER V	MS/MA: 18 Yrs	\$495.06
SENIOR SCIENTIFIC ENGINEER IV	MS/MA: 16 Yrs	\$440.14
SENIOR SCIENTIFIC ENGINEER III	MS/MA: 14 Yrs	\$321.05
SENIOR SCIENTIFIC ENGINEER II	MS/MA: 12 Yrs	\$229.41
SENIOR SCIENTIFIC ENGINEER I	MS/MA: 10 Yrs	\$191.19

SCIENTIFIC ENGINEER V	BS/BA: 18 Yrs	\$249.11
SCIENTIFIC ENGINEER IV	BS/BA: 16 Yrs	\$221.49
SCIENTIFIC ENGINEER III	BS/BA: 14 Yrs	\$192.59
SCIENTIFIC ENGINEER II	BS/BA: 12 Yrs	\$168.59
SCIENTIFIC ENGINEER I	BS/BA: 10 Yrs	\$146.59

ASSOCIATE SCIENTIFIC ENGINEER V	BS/BA: 8 Yrs	\$146.59
ASSOCIATE SCIENTIFIC ENGINEER IV	BS/BA: 6 Yrs	\$144.04
ASSOCIATE SCIENTIFIC ENGINEER III	BS/BA: 4 Yrs	\$127.47
ASSOCIATE SCIENTIFIC ENGINEER II	BS/BA: 2 Yrs	\$121.45
ASSOCIATE SCIENTIFIC ENGINEER I	BS/BA: 0 Yrs	\$110.40

ENGINEER ASSISTANT V	AS/AA: 12 Yrs	\$121.45
ENGINEER ASSISTANT IV	AS/AA: 9 Yrs	\$108.92
ENGINEER ASSISTANT III	AS/AA: 6 Yrs	\$99.02
ENGINEER ASSISTANT II	AS/AA: 3 Yrs	\$81.83
ENGINEER ASSISTANT I	AS/AA: 0 Yrs	\$74.40

PROGRAM ASSISTANT V	AS/AA: Yrs12	\$121.45
PROGRAM ASSISTANT IV	AS/AA: 9 Yrs	\$108.92
PROGRAM ASSISTANT III	AS/AA: 6 Yrs	\$99.02
PROGRAM ASSISTANT II	AS/AA: 3 Yrs	\$81.83
PROGRAM ASSISTANT I	AS/AA: 0 Yrs	\$74.40

PROGRAMMER 4	BS/BA: 10 Yrs	\$185.40
PROGRAMMER 3	BS/BA: 8 Yrs	\$163.77
PROGRAMMER 2	BS/BA: 5 Yrs	\$125.66
PROGRAMMER 1	BS/BA: 2 Yrs	\$114.33

SPECIALIST 6	BS/BA: 12 Yrs	\$260.59
SPECIALIST 5	BS/BA: 10 Yrs	\$225.57
SPECIALIST 4	BS/BA: 8 Yrs	\$182.31
SPECIALIST 3	BS/BA: 6 Yrs	\$157.59
SPECIALIST 2	BS/BA: 3 Yrs	\$135.96
SPECIALIST 1	BS/BA: 1 Yrs	\$117.42

TECHNICAL WRITER 4	BS/BA: 7 Yrs	\$135.96
TECHNICAL WRITER 3	BS/BA: 5 Yrs	\$115.36
TECHNICAL WRITER 2	BS/BA: 3 Yrs	\$104.03
TECHNICAL WRITER 1	BS/BA: 0 Yrs	\$92.70

TECHNICIAN/TECHNICAL ASST 4	TS: 10 Yrs	\$135.96
TECHNICIAN/TECHNICAL ASST 3	TS: 5 Yrs	\$117.42
TECHNICIAN/TECHNICAL ASST 2	TS: 2 Yrs	\$100.94
TECHNICIAN/TECHNICAL ASST 1	TS: 0 Yrs	\$87.55

CONTRACT/ACQ SPECIALIST 4	BS/BA: 12 Yrs	\$182.31
CONTRACT/ACQ SPECIALIST 3	BS/BA: 8 Yrs	\$157.59
CONTRACT/ACQ SPECIALIST 2	BS/BA: 5 Yrs	\$135.96
CONTRACT/ACQ SPECIALIST 1	BS/BA: 2 Yrs	\$117.42

FINANCIAL/BUS ANALYST 5	BS/BA: 15 Yrs	\$225.57
FINANCIAL/BUS ANALYST 4	BS/BA: 12 Yrs	\$182.31
FINANCIAL/BUS ANALYST 3	BS/BA: 8 Yrs	\$157.59
FINANCIAL/BUS ANALYST 2	BS/BA: 5 Yrs	\$135.96
FINANCIAL/BUS ANALYST 1	BS/BA: 2 Yrs	\$117.42

ADMINISTRATIVE SUPPORT 5	HS: 10 Yrs	\$135.96
ADMINISTRATIVE SUPPORT 4	HS: 7 Yrs	\$117.42
ADMINISTRATIVE SUPPORT 3	HS: 5 Yrs	\$87.55
ADMINISTRATIVE SUPPORT 2	HS: 3 Yrs	\$76.22
ADMINISTRATIVE SUPPORT 1	HS: 0 Yrs	\$64.89

IT ADMINISTRATOR 4	BS/BA: 8 Yrs	\$157.59
IT ADMINISTRATOR 3	BS/BA: 5 Yrs	\$135.96
IT ADMINISTRATOR 2	BS/BA: 2 Yrs	\$117.42
IT ADMINISTRATOR 1	BS/BA: 0 Yrs	\$100.94

PROGRAM ANALYST 6	BS/BA: 15 Yrs	\$260.59
PROGRAM ANALYST 5	BS/BA: 12 Yrs	\$225.57
PROGRAM ANALYST 4	BS/BA: 8 Yrs	\$182.31
PROGRAM ANALYST 3	BS/BA: 4 Yrs	\$135.96
PROGRAM ANALYST 2	BS/BA: 2 Yrs	\$117.42
PROGRAM ANALYST 1	BS/BA: 0 Yrs	\$100.94

LEGACY COMMERCIAL PRICE LIST					
ENGINEER VII	MS/MA: 13 Yrs	\$302.82	SUBJECT MATTER EXPERT II	BS/BA: 20 Yrs	\$282.22
ENGINEER VI	BS/BA: 13 Yrs	\$272.95		TS: 25 Yrs	
ENGINEER V	BS/BA: 10 Yrs	\$243.08	SUBJECT MATTER EXPERT I	BS/BA: 15 Yrs, TS: 20 Yrs	\$249.26
ENGINEER IV	BS/BA: 8 Yrs	\$209.09			
ENGINEER III	BS/BA: 5 Yrs	\$181.28			
ENGINEER II	BS/BA: 2 Yrs	\$157.59			
ENGINEER I	BS/BA: 0 Yrs	\$133.90			
TECHNICIAN IV	BS/BA: 2 Yrs	\$114.33			
	AS/AA or TS: 5 Yrs				
TECHNICIAN III	AS/AA or TS: 3 Yrs	\$90.64			
TECHNICIAN II	AS/AA or TS: 2 Yrs	\$75.19			
	HS: 4 Yrs				
TECHNICIAN ASST.	HS: 1 Yr	\$67.98			
STAFF SCIENTIST II	MS/MA: 13 Yrs	\$216.30			
STAFF SCIENTIST I	BS/BA: 10 Yrs	\$187.46			
TECHNICAL SPECIALIST IV	MS/MA: 8 Yrs	\$202.91			
	BS/BA: 12 Yrs				
TECHNICAL SPECIALIST III	MS/MA: 6 Yrs	\$169.95			
	BS/BA: 9 Yrs				
	AS/AA or TS/Mil: 13 Yrs				
TECHNICAL SPECIALIST II	MS/MA: 4 Yrs	\$148.32			
	BS/BA: 7 Yrs				
	AS/AA or TS/Mil: 10 Yrs				
TECHNICAL SPECIALIST I	MS/MA: 1 Yrs	\$124.63			
	BS/BA: 3 Yrs				
	AS/AA or TS/Mil: 7 Yrs				
TECHNICAL ANALYST VI	MS/MA: 7 Yrs	\$197.76			
	BS/BA: 10 Yrs				
	TS: 12 Yrs				
	HS: 20 yrs				
TECHNICAL ANALYST V	MS/MA: 4 Yrs	\$181.28			
	BS/BA: 7 Yrs				
	TS: 10 Yrs				
	HS: 14 yrs				
TECHNICAL ANALYST IV	MS/MA: 3 Yrs	\$163.77			
	BS/BA: 6 Yrs				
	TS: 8 Yrs				
	HS: 12 yrs				
TECHNICAL ANALYST III	MS/MA: 2 Yrs	\$148.32			
	BS/BA: 4 Yrs				
	TS: 6 Yrs				
	HS: 8 Yrs				
TECHNICAL ANALYST II	MS/MA: 1 Yr	\$124.63			
	BS/BA: 3 Yrs				
	TS: 4 Yrs				
	HS: 6 Yrs				
TECHNICAL ANALYST I	BS/BA: 1 Yrs	\$101.97			
	TS: 2 Yrs				
	HS: 4 Yrs				
ANALYST VI	BS/BA: 8 Yrs	\$181.28			
ANALYST V	BS/BA: 5 Yrs	\$146.26			
ANALYST IV	BS/BA: 3 Yrs	\$133.90			
ANALYST III	BS/BA: 2 Yrs	\$117.42			
ANALYST II	BS/BA: 0 Yrs	\$92.70			
ANALYST I	BS/BA: 0 Yrs	\$82.40			
	AS/AA: 2 Yrs				
ANALYTICAL ASSISTANT	HS: 4 Yrs	\$64.89			

LEGACY COMMERCIAL PRICE LIST		
SR. ASSISTANT	BS/BA: 5 Yrs	\$91.94
ADMIN ASST. III	HS: 5 Yrs	\$86.21
ADMIN ASST. II	HS: 3 Yrs	\$61.75
ADMIN ASST. I	HS: 1 Yr	\$52.19
ADMIN Clerk	HS: 0 Yrs	\$40.52
EXPERIENCE/SKILL LEVELS DESCRIPTIONS		
<b>Level 6 (Senior Principal)</b>	Provides extensive knowledge, technique and skill for a particular discipline. Applies leading- edge principles, develops original ideas/theories for job assignments, and solves the most difficult problems in their area of expertise. Provides expert technical advice to internal personnel and external customers and/or major projects/programs. Customer interactions include working directly with customers in broad areas of strategic planning and/or specific in-depth technical activities during program/project execution. Recommendations and conclusions from these individuals are seldom questioned in their technical domain.	
<b>Level 5 (Principal)</b>	Applies leading-edge principles, theories and concepts to job assignments under broadly defined direction for a particular discipline. Maintains special knowledge of a subject through training, education, or experience. Provides high level technical guidance to internal personnel and external customers and/or complex projects. Customer interactions include working directly with high level customers in broad areas of execution. Makes independent analyses/assessments/ decisions related to major projects or overall project execution.	
<b>Level 4 (Senior)</b>	Provides extensive knowledge, capability and skill for a particular discipline. Maintains in depth knowledge of a subject through training, education, or experience. May contribute to the development of new ideas and principles. Capable of solving very complex problems, working under consultative direction. Provides high level guidance to more junior personnel and manages moderately complex projects. Customer interactions may include working directly with internal personnel and external customers in broad areas of project execution. Makes independent analyses/assessments/ decisions related to key aspects of projects or project planning and execution.	
<b>Level 3 (Journeyman)</b>	Broadly applies basic principles, theories and concepts to assignments. May direct/maintain activities for internal/external customers. Interactions may include working with customers in areas of project execution germane to their background/training. Solves a range of moderate to complex problems, working with limited project direction. Provides support to technical leadership on major tasks or technology assignments to establish goals and project objectives. Maintains domain expertise including expert technical knowledge in a particular discipline. Interactions may involve internal personnel and external customers. May provide guidance to more junior personnel.	
<b>Level 2 (Intermediate or Mid-Level)</b>	Applies basic principles, theories and fundamental concepts to assignments. Possesses and applies knowledge and experience on moderate to complex work assignments which are broad in nature. Has the ability to apply competent knowledge across key tasks and assignments. Exhibits technical and operational proficiency solving problems of moderate complexity. May interact directly with customers on assignments as required. Makes routine technical decisions for the completion of assigned projects in area of expertise under project supervision.	
<b>Level 1 (Junior)</b>	Applies basic principles, fundamental concepts, and process diligence to completion of assignments. Performs work that requires minimal practical experience and training. Work involves limited problem-solving which follows standardized practices and procedures. Customer interaction is limited to subordinate roles in larger groups. Makes decisions under guidance of more senior personnel. Work performed under supervision.	

PROGRAM MANAGER					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
MS/MA: 20 Yrs	MS/MA: 18 Yrs	MS/MA: 16 Yrs	MS/MA: 14 Yrs	MS/MA: 12 Yrs	MS/MA: 10 Yrs
\$495.06	\$440.14	\$366.80	\$343.78	\$286.50	\$249.11
<p>Manages functional areas or specific programs. Performs planning, budgeting, staffing of internal program staff; provides mentoring, supervision, and evaluation of subordinates. Coordinates and monitors scheduling, pricing, and technical performance of customer programs. Establishes and maintains associated budget; responsible for planning and execution. Ensures adherence to master plans/schedules, develops solutions to program requirements, and directs work of incumbents assigned to programs from various departments. Acts as advisor to program team regarding projects, tasks, and operations. Relies on extensive experience and judgment to plan and accomplish goals. Performs a variety of complex tasks. May set standards and expectations for program leadership and other key positions. May lead and directs the work of others. May provide consultation on complex projects. A certain degree of creativity and latitude is required.</p>					

PROJECT MANAGER					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	BS/BA: 15 Yrs	BS/BA: 12 Yrs	BS/BA: 10 Yrs	BS/BA: 6 Yrs	BS/BA: 3 Yrs
---	\$338.87	\$301.79	\$260.59	\$182.31	\$125.70
<p>Manages functional areas or specific programs. Performs project specific management support functions, with coordination and completion of projects within the task order or project area. Develops, monitors, performs, reviews and assesses the adequacy of technical requirements. Sets deadlines, assigns responsibilities, and monitors and summarizes progress of project. Monitors and reports on technical progress, cost, schedule, alternative procedures and provides data/recommendations for program improvements. Interacts with customer personnel and customer agency representatives; builds and maintains working relationships with team members, vendors, and other departments involved in the projects. Establishes and maintains associated budget; responsible for planning and execution. Prepares status reports for upper management. Familiar with a variety of the field's concepts, practices, and procedures. Leads and directs the work of others. A wide degree of creativity and latitude is expected.</p>					

TECHNICAL SUBJECT MATTER EXPERT (SME)					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	Not Available	BS/BA: 15 Yrs	BS/BA: 11 Yrs	BS/BA: 8 Yrs	BS/BA: 4 Yrs
---	---	\$338.87	\$301.79	\$225.57	\$182.31
<p>Participates in development of new processes in areas of expertise. Provides advice and counsel in area of expertise. Solves a diverse range of complex problems; may work independently or in group setting. Researches and analyzes various aspects of special projects and strategic business functions. Uses independent judgment and familiarity of topic to provide advice and counsel in area of expertise. May be recognized in professional circles for thought-leadership and proficiency level, with subject matter achievements in field of discipline. May lead development and implementation of key functional areas and strategic planning. Broad decision making- position is given independence of action to achieve desired outcomes/results. May assist other project members with analysis and evaluation and with the preparation of recommendations for improvements, optimization, development, and/or maintenance efforts in the area of specialty, such as information systems architecture; networking; telecommunications; automation; communications protocols; risk management/electronic analysis; software; life-cycle management; software development methodologies; modeling and simulation; disaster recovery; and requirements management.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Electrical, Mechanical, and Research.</i></p>					

SENIOR SCIENTIFIC ENGINEER					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	MS/MA: 18 Yrs	MS/MA: 16 Yrs	MS/MA: 14 Yrs	MS/MA: 12 Yrs	MS/MA: 10 Yrs
0	\$495.06	\$440.14	\$321.05	\$229.41	\$191.19
<p>Performs and/or manages projects involving the analysis, architect/design, development, modification, maintenance, test and evaluation, electronic, mechanical or software components for complex systems. Provides technical support towards the development of concepts, requirements, and design for systems. Designs, modifies, develops, writes, implements, and supports/implements programming applications and operating systems. May develop, implement, and monitor information systems policies and controls to ensure data accuracy, security, and regulatory compliance. Review systems architecture; performs engineering design evaluations. Ensures compliance with applicable regulatory requirements and quality control standards. May perform systems modeling, simulation and analysis. Participates in the testing process through test review and analysis, test witnessing and certification of software. Reviews reports of computer and peripheral equipment production, malfunction, and maintenance to determine and address problems. Demonstrates level-appropriate expertise in a variety of the field's concepts, practices, and procedures. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. A wide degree of creativity and latitude is expected.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Electrical, Mechanical, and Research.</i></p>					

<b>SCIENTIFIC ENGINEER</b>					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	BS/BA: 18 Yrs	BS/BA: 16 Yrs	BS/BA: 14 Yrs	BS/BA: 12 Yrs	BS/BA: 10 Yrs
\$0.00	\$249.11	\$221.49	\$192.59	\$168.59	\$146.59
<p>Performs and/or manages projects involving the analysis, architect/design, development, modification, maintenance, test and evaluation, electronic, mechanical or software components for complex systems. Provides technical support towards the development of concepts, requirements, and design for systems. Designs, modifies, develops, writes, implements, and supports/implements programming applications and operating systems. May develop, implement, and monitor information systems policies and controls to ensure data accuracy, security, and regulatory compliance. Review systems architecture; performs engineering design evaluations. Ensures compliance with applicable regulatory requirements and quality control standards. May perform systems modeling, simulation and analysis. Participates in the testing process through test review and analysis, test witnessing and certification of software. Reviews reports of computer and peripheral equipment production, malfunction, and maintenance to determine and address problems. Demonstrates level-appropriate expertise in a variety of the field's concepts, practices, and procedures. Familiar with a variety of the field's concepts, practices, and procedures. Relies on experience and judgment to plan and accomplish goals. A wide degree of creativity and latitude is expected.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Electrical, Mechanical, and Research.</i></p>					
<b>ASSOCIATE SCIENTIFIC ENGINEER</b>					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	BS/BA: 8 Yrs	BS/BA: 6 Yrs	BS/BA: 4 Yrs	BS/BA: 2 Yrs	BS/BA: 0 Yrs
---	\$146.59	\$144.04	\$127.47	\$121.45	\$110.40
<p>Designs and implements advanced methods, theories, and research techniques in the investigation of complex systems design requirements and problems and their solutions. Applies engineering experience to perform system integration, configuration management, quality assurance testing, or acquisition and resource management. Analyzes, designs, develops, implements, tests, or evaluates system components related to engineering or functional requirements of operational systems, support systems, or management information systems. Organizes and documents study findings and prepare recommendations for implementation.</p> <p>Skills/Aptitudes: Applying engineering principles in the investigation, analysis, planning, design, development, implementation, testing or evaluation of systems. Conducting technical reviews and preparing engineering analyses, technical reports, technical change proposals, and other technical documentation. General experience in systems design or test engineering.</p> <p>Formulating problem statements for application of analytical methods, conceiving and formulating solutions, and developing analytical methods and approaches. Latitude: General guidance.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Electrical, Mechanical, and Research.</i></p>					
<b>IT ADMINISTRATOR</b>					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	Not Available	BS/BA: 8 Yrs	BS/BA: 5 Yrs	BS/BA: 2 Yrs	BS/BA: 0 Yrs
---	---	\$157.59	\$135.96	\$117.42	\$100.94
<p>Sets up, configures, and supports internal and/or external networks. May plan, conduct and coordinate the development, implementation and administration of policies and programs within a functional area. Develops and maintains systems, applications, security, and network configurations. Troubleshoots network performance issues and creates and maintains a disaster recovery plan. Recommends upgrades, patches, and new applications and equipment. Provides technical support and guidance to users. Familiar with a variety of the field's concepts, practices, and procedures. Relies on extensive experience and judgment to plan and accomplish goals. Provides technical support and guidance to users.</p> <p>Performs a variety of tasks. May leads and direct the work of others. A wide degree of creativity and latitude is expected.</p>					

PROGRAM ANALYST					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
BS/BA: 15 Yrs	BS/BA: 12 Yrs	BS/BA: 8 Yrs	BS/BA: 4 Yrs	BS/BA: 2 Yrs	BS/BA: 0 Yrs
\$260.59	\$225.57	\$182.31	\$135.96	\$117.42	\$100.94
<p>Reviews, analyzes, and evaluates functional area requirements, which may include user needs. May document requirements, defines scope and objectives, and formulates systems to parallel overall requirement strategy. May be responsible for intelligence analysis, research, and development of end products. May analyze, organize, plan and administer various phases of day-to-day provisioning, spares, or maintenance/repair activities for one or more programs using established procedures. May analyze standard documents, technical data, customer usage data, customer maintenance practices, customer operation characteristics and related reports for assigned contracts to determine spares provisioning or maintenance/repair requirements. May develop logistics plans in order to enhance distribution of goods and supplies. Demonstrates level-appropriate expertise in a variety of the field's concepts, practices, and procedures. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. May provide consultation on complex projects. A wide degree of creativity and latitude is expected based on level.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Cyber Security, Electrical, IT Systems, IV&amp;V, Mechanical, and Research.</i></p>					
PROGRAMMER					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	Not Available	BS/BA: 10 Yrs	BS/BA: 8 Yrs	BS/BA: 5 Yrs	BS/BA: 2 Yrs
---	---	\$185.40	\$163.77	\$125.66	\$114.33
<p>Develops computer programs and associated documentation. Formulates system scope through research and fact finding. Analyzes program specifications to assure accuracy, completeness and conformance to standards. Analyzes applications software to resolve level-appropriate problems. Determines efficient methods to code program changes and implements. Creates test data to verify program accuracy. Debugs complex programs and develops corrections by altering the sequence of operations. Presents studies and briefings to customers. Participates in preparation of technical proposals. Provides guidance to other programmer/analysts. Performs complex assignments with level-appropriate guidance. Has latitude in completing broad objectives. Work impacts client relations.</p>					
SPECIALIST					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
BS/BA: 12 Yrs	BS/BA: 10 Yrs	BS/BA: 8 Yrs	BS/BA: 6 Yrs	BS/BA: 3 Yrs	BS/BA: 1 Yrs
\$260.59	\$225.57	\$182.31	\$157.59	\$135.96	\$117.42
<p>Provides implementation of systems, software and/or solutions. May provide technical service field-related or remote support. May implement and measure effectiveness of improved process or operational policies. Suggests changes to products or services to fulfill requirement. Remains abreast of technological advances in the field of discipline and identify areas of use. May solve problems with network or applications software. Familiar with standard concepts, practices, and procedures within a particular field. Relies on experience and judgment to plan and accomplish goals. Performs a variety of tasks. Level-appropriate creativity and latitude is expected.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Cyber Security, Electrical, IT Systems, IV&amp;V, Mechanical, and Research.</i></p>					
TECHNICAL WRITER					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	Not Available	BS/BA: 7 Yrs	BS/BA: 5 Yrs	BS/BA: 3 Yrs	BS/BA: 0 Yrs
---	---	\$135.96	\$115.36	\$104.03	\$92.70
<p>Writes a variety of technical articles, reports, brochures, and/or manuals for documentation for a wide range of uses. May be responsible for coordinating the display of graphics and the production of the document. Familiar with a variety of the field's concepts, practices, and procedures. Relies on level-appropriate experience and judgment to plan and accomplish goals. Performs a variety of tasks. May lead and direct the work of others. A wide degree of creativity and latitude is expected.</p>					
TECHNICIAN/TECHNICAL ASSISTANT					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	Not Available	TS: 10 Yrs	TS: 5 Yrs	TS: 2 Yrs	TS: 0 Yrs
---	---	\$135.96	\$117.42	\$100.94	\$87.55
<p>Provides technical support to engineers and scientists in areas such as production, operations, maintenance, safety, testing, process improvement or product development. May perform operational/functional tests, troubleshoots and debugs assemblies and systems to isolate faults and determine remedies. Trained in the skills and techniques related to a specific branch of technology, with a practical understanding and has general fundamental engineering concepts. Proficient in the relevant skills and techniques, with a relatively practical understanding of the theoretical principles. Maintain understanding and proficiency in technique.</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Cyber Security, Electrical, IT Systems, IV&amp;V, Mechanical, and Research.</i></p>					

ENGINEER ASSISTANT					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	AS/AA: 12 Yrs	AS/AA: 9 Yrs	AS/AA: 6 Yrs	AS/AA: 3 Yrs	AS/AA: 0 Yrs
---	\$121.45	\$108.92	\$99.02	\$81.83	\$74.40
<p>Assists under technical direction in the design and implementation of advanced methods and research techniques in the laboratory investigation of complex systems design requirements, problems, and their solutions.</p> <p>Assists as directed in the analysis, design, coding, implementation, testing, or evaluation of system components related to engineering or functional requirements of operational systems, support systems, or management information systems.</p> <p>Skills/Aptitudes: Assisting under technical direction in the application of scientific/engineering principles in laboratory investigations, and assisting in the analysis, design, implementation, testing, or evaluation of systems.</p> <p>Assisting as directed in the preparation of programming code, engineering analyses, technical reports, technical change proposals, and other technical documentation.</p> <p>Latitude: Close supervision</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Cyber Security, Electrical, IT Systems, IV&amp;V, Mechanical, and Research.</i></p>					
PROGRAM ASSISTANT					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	AS/AA: Yrs12	AS/AA: 9 Yrs	AS/AA: 6 Yrs	AS/AA: 3 Yrs	AS/AA: 0 Yrs
---	\$121.45	\$108.92	\$99.02	\$81.83	\$74.40
<p>Researches, organizes, writes, edits, proofreads, and produces a broad range of reports, manuals, presentations, and other technical publications.</p> <p>Recommends overall document organization and layout, editorial standards, formatting, and publication methods.</p> <p>Chooses fonts or types, designs lettering, logos, and layouts, and selects style, technique, and medium best suited to produce the desired effect and conform to document and reproduction requirements.</p> <p>Verifies technical documentation is accurate, complete, meets editorial guidelines and government specifications, and follows all required standards for quality, graphics, markings, coverage, format, and style.</p> <p>Conceives, designs, and develops graphics and illustrations from models, sketches, memory, written or verbal instructions, and imagination for use in technical materials, and for inclusion in software and applications development.</p> <p>Uses computer hardware and software to prepare, revise, print and store text, illustrations, graphs, and charts.</p> <p>Operates photography equipment, such as still, digital, and video cameras, in the design and production of photos and videotapes.</p> <p>Coordinates document production with outside sources or vendors when necessary.</p> <p>Skills/Aptitudes: documentation, such as technical writing, document design, document development and production, editing, layout, and desktop publishing. visual arts such as graphics design, illustration, photography, and video. Multimedia design and presentation backgrounds, such as the incorporation of photos, audio, video, text, and graphics into reports, manuals, presentations, and other technical publications. Knowledge and experience in the use of computer software and hardware to design and produce documents, graphics, videotapes, and web pages.</p> <p>Latitude: General supervision</p> <p><i>The aforementioned description includes, but is not limited, the specialized areas associated with Aerospace, Biomedical, Chemical, Computer Systems, Cyber Security, Electrical, IT Systems, IV&amp;V, Mechanical, and Research.</i></p>					
FINANCIAL/BUSINESS ANALYST					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	BS/BA: 15 Yrs	BS/BA: 12 Yrs	BS/BA: 8 Yrs	BS/BA: 5 Yrs	BS/BA: 2 Yrs
---	\$225.57	\$182.31	\$157.59	\$135.96	\$117.42
<p>Performs tasks relative to project management, research, analysis and computer skills, with an emphasis on financial, business and/or data management and reporting in support of customer projects and programs. May perform financial technical analysis to determine present and predicted financial performance.</p> <p>Performs required economic research and studies related to the projects. Gathers, analyzes financial data and provides summaries and reports as required.</p>					
ADMINISTRATIVE SUPPORT					
Level 6	Level 5	Level 4	Level 3	Level 2	Level 1
Not Available	HS: 10 Yrs	HS: 7 Yrs	HS: 5 Yrs	HS: 3 Yrs	HS: 0 Yrs
---	\$135.96	\$117.42	\$87.55	\$76.22	\$64.89
<p>Provides a variety general administrative support of clerical, secretarial and/or administrative support functions to departments, managers, professionals and/or projects. Performs routine and non-routine tasks including special projects such as spreadsheet designs, database maintenance, presentation creation, creates presentations and correspondence. May be responsible for inventory control, schedule and making arrangements for meetings, research/security requested information, researching/compiling and proofing of various reports and studies. May assist with planning, acquisition, operation and/or maintenance of the organization's facilities. May support the organization through activities such as mail services, copying, printing, meeting room set-up and preparation; taking/transcribing confidential or technical information, distribute minutes, maintenance and renovation of buildings, offices and facilities. May coordinate activities related to occupancy and floor space allocation. May answer phones, handle mail distribution, shipping/receiving, ordering commercial and project supplies. Specialist in the area of office administration and support.</p>					

<b>Degree/Experience Equivalency</b>	
Degree	Related Work Experience Substitution
High School, GED, Vocational Degree	No Substitution
Technical School Certification or Military Training Certification (TS)	4 Years
Associates	2 Years
Bachelor	4 Years
Master	6 Years
Doctorate	8 Years
<i>Example: If position requires a BS/BA and 8 years' experience, personnel can hold an AS/AA degree with 10 years related experience, or a HS Diploma with 12 years related experience.</i>	



<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>ENGINEER VII</b>	<b>MS/MA: 13 Yrs</b>	<b>\$302.82</b>
<p>Responsibilities: Conduct all duties assigned to a Division Manager or Executive. Serve as technical expert within the scope of work covered in area(s) of responsibility. Work within company strategic and policy framework set by Board of Directors. Maintain current and long-term profitable operation and growth of an operating unit consisting of at least 50 professional employees and Responsible for at least \$5 million in annual sales. Oversee multiple significant programs encompassing a variety of projects involving complex technologies. Implement all approved plans and exert a consistent effective management force for the achievement of Corporate objectives. Manage product and business development activities. Develop standards and guidelines. Maintain contacts with key personnel and officials of other organizations. Meet regularly with clients.</p> <p>Skills/Aptitudes: Leadership in the area of strategic business development, planning, and negotiation. Project planning. Ability to train managers and other employees. Outstanding verbal and written communication. Management abilities and business acumen. Knowledge of company policies/procedures. Creativity, initiative, and foresight in anticipating and solving unprecedented Problems. Identifying and assigning priorities for significant corporate projects. Developing, maintaining and controlling organization budget. Recruiting new employees. Supervising, developing, and disciplining Subordinate employees. Developing and enforcing quality Standards.</p> <p>Latitude: Work independently under policy framework provided by Board of Directors</p> <p>Education: Advanced degree in a relevant technical discipline</p> <p>Experience: Minimum of 13 years.</p>		
<b>ENGINEER VI</b>	<b>BS/BA: 13 Yrs</b>	<b>\$272.95</b>
<p>Responsibilities: Conduct all duties assigned to a Department Manager. Ensure profitability of a unit(s). Serve as technical expert in area of responsibility. Participate in strategic planning. Practice financial planning and control. Perform tactical business acquisition. Conduct project planning and management. Ensure quality control. Develop business. Supervise personnel staffing and training.</p> <p>Provide direction and counseling to direct and indirect reports.</p> <p>Skills/Aptitudes: Negotiation and planning. Excellent verbal and written communication. Management abilities and business acumen. Knowledge of company policies and procedures. Recruiting new employees. Planning.</p> <p>Latitude: Works within corporate guidelines. Considerable decision-making authority.</p> <p>Education: Bachelor's degree in a relevant technical discipline</p> <p>Experience: Minimum of 13 years</p>		
<b>ENGINEER V</b>	<b>BS/BA: 10 Yrs</b>	<b>\$243.08</b>
<p>Responsibilities: Perform a variety of intensive and diversified project tasks applied to specialized technologies. Serve as specialist in the application of advanced technical theories, concepts, principles and processes. Ensure growth and profitability of a unit(s). Plan and develop engineering projects concerned with unique or controversial problems having an effect on major programs. Select problems for investigation.</p> <p>Skills/Aptitudes: Interviewing. Problem resolution including contributing new ideas, designs or techniques. Excellent verbal and written communication. Planning.</p> <p>Latitude: Minimal supervision</p> <p>Education: Bachelor's degree in a relevant technical discipline</p> <p>Experience: Minimum of 10 years</p>		
<b>ENGINEER IV</b>	<b>BS/BA: 8 Yrs</b>	<b>\$209.09</b>
<p>Responsibilities: Perform complex project tasks applied to specialized technology problems. Develop engineering projects concerned with unique or controversial problems. Research complex problem areas of considerable scope. Remain current on new technical methods and recommend changes. Develop system architecture, evaluate products, and serve as expert on technical specialties and equipment.</p> <p>Skills/Aptitudes: Problem solving. Engineering/Math/Physics. Excellent verbal and written communication.</p> <p>Latitude: Minimal supervision</p> <p>Education: Bachelor's degree in relevant technical discipline</p> <p>Experience: Minimum of 8 years</p>		
<b>ENGINEER III</b>	<b>BS/BA: 5 Yrs</b>	<b>\$181.28</b>
<p>Responsibilities: Perform a limited number of complex project tasks applied to specialized technology problems. Develop engineering projects, selecting problems for investigation. Perform systems integration. Perform systems documentation.</p> <p>Design and develop prototypes.</p> <p>Skills/Aptitudes: Problem solving. Engineering/Math/Physics. Good verbal and written communication.</p> <p>Latitude: Nominal supervision</p> <p>Education: Bachelor's degree in a technical discipline</p> <p>Experience: Minimum of 5 years</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>ENGINEER II</b>	<b>BS/BA: 2 Yrs</b>	<b>\$157.59</b>
<p>Responsibilities: Perform a limited number of moderately complex project tasks applied to specialized technology. Develop engineering projects defining scope of problems for investigation. Perform systems integration and documentation of programs and systems. Meet with clients to determine system requirements.</p> <p>Skills/Aptitudes: Database programming. Systems testing and evaluation. Engineering/Math/Physics. Good verbal and written communication.</p> <p>Latitude: Detailed supervision</p> <p>Education: Bachelor's degree in a technical discipline</p> <p>Experience: Minimum of 2 years</p>		
<b>ENGINEER I</b>	<b>BS/BA: 0 Yrs</b>	<b>\$133.90</b>
<p>Responsibilities: Perform relatively routine tasks applied to specialized technology. Perform systems integration and programmatic tasks. Meet with client engineers to determine requirements.</p> <p>Skills/Aptitudes: Computer and electronics. Engineering/Math/Physics. Adequate verbal and written communication.</p> <p>Latitude: Close supervision</p> <p>Education: Bachelor's degree in a technical discipline</p> <p>Experience: 0 years</p>		
<b>STAFF SCIENTIST II</b>	<b>MS: 13 Yrs</b>	<b>\$216.30</b>
<p>Responsibilities: Serve as a recognized expert in a scientific or engineering discipline. Determine program objectives and requirements. Organize programs/projects developing standards and guidelines for diverse activities. Manage highly technical state-of-the-art projects. Define methodology to research general hypotheses. Serve as technical project leader on projects involving other scientists and engineers. Supervise, train and develop lower level employees.</p> <p>Skills/Aptitudes: Creativity, initiative, foresight and sound judgment. Innovative problem solving. Project planning. Project Management. Outstanding verbal and written communication. Management skills and business acumen. Knowledge of company policies/procedures.</p> <p>Latitude: Minimum supervision, work within corporate guidelines. Considerable decision-making authority.</p> <p>Education: Advanced technical degree (Master of Science)</p> <p>Experience: Minimum of 13 years</p>		
<b>STAFF SCIENTIST I</b>	<b>BS: 10 Yrs</b>	<b>\$187.46</b>
<p>Responsibilities: Serve as a recognized expert in a scientific or engineering discipline. Determine program objectives and requirements. Perform basic research efforts to generate new knowledge or understanding in assigned scientific discipline. Review technical reports for validity and correctness. Serve as technical project leader on efforts involving other scientists/ engineers.</p> <p>Execute operational and profit responsibilities as required.</p> <p>Skills/Aptitudes: Creativity, initiative, foresight and sound judgment. Complex problem solving. Project planning. Training and project management. Excellent verbal and written communication. Knowledge of company policies and procedures.</p> <p>Latitude: General guidance.</p> <p>Education: Technical Bachelor's degree</p> <p>Experience: Minimum of 10 years</p>		
<b>ANALYST VI</b>	<b>BS/BA: 8 Yrs</b>	<b>\$181.28</b>
<p>Responsibilities: Determine program objectives and requirements. Organize programs and projects.</p> <p>Provide technical and management expertise for executing and coordinating large, complex, highly technical state-of-the-art projects</p> <p>Approve all project/contract correspondence. Maintain/control project budget. Ensure all efforts meet established standards for quality. Interview and hire new employees. Supervise, train and develop subordinate level employees.</p> <p>Skills/Aptitudes: Trade-off analysis/performance measures/mathematics/statistics. Excellent verbal and written communication. Knowledge of all company policies/procedures.</p> <p>Latitude: Minimal supervision</p> <p>Education: Bachelor's degree</p> <p>Experience: Minimum of 8 years</p>		
<b>ANALYST V</b>	<b>BS/BA: 5 Yrs</b>	<b>\$146.26</b>
<p>Responsibilities: Serve as technical/administrative leader for major projects/contracts. Perform complex analysis tasks on contracts.</p> <p>Develop and analyze computational techniques. Develop solutions to specific problems, analyze results, complete required reports. Recommend and plan efforts concerning original or advanced areas of customer problems. Initiate, study and determine techniques or methods involved to accomplish objectives. Identify and assign priorities for project accomplishment. Ensure plans, policies, deliverables meet user requirements. Interface and coordinate with customers. Review all project correspondence.</p> <p>Supervise, train, develop lower level employees.</p> <p>Skills/Aptitudes: Strong conceptual and analytical abilities. Proven planning abilities. Sound judgment and management skills (in areas including engineering, business, economics, statistics, mathematics).</p> <p>Latitude: General guidance</p> <p>Education: Bachelor's degree</p> <p>Experience: Minimum of 5 years</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>ANALYST IV</b>	<b>BS/BA: 3 Yrs</b>	<b>\$133.90</b>
<p>Responsibilities: Participate in program/project efforts. Serve as on-site representative to provide technical assistance, liaison and consultation. Conduct studies/analyses of complex problems. Prepare documentation to meet client requirements; advise on appropriateness of system/project management functions, accuracy and validity of contract cost reports, formulation of budget exhibits, trade-off analysis and strategic fiscal planning. Determine client requirements for discussion with senior staff or project managers. Provide guidance/direction to less experienced personnel as required</p> <p>Skills/Aptitudes: Proven analytical and technical abilities in business, economics, statistics or mathematics. Knowledge of automated financial management systems. Sound judgment and initiative</p> <p>Latitude: Nominal supervision</p> <p>Education: Bachelor's degree</p> <p>Experience: Minimum of 3 years</p>		
<b>ANALYST III</b>	<b>BS/BA: 2 Yrs</b>	<b>\$117.42</b>
<p>Responsibilities: Participate in project/program efforts. Maintain automated financial systems. Maintain budget, develop databases, and hardware requirements. Prepare appropriate documentation in area of responsibility.</p> <p>Skills/Aptitudes: Analytical and technical abilities in business, economics, statistics, mathematics or financial management.</p> <p>Knowledge of automated information systems. Familiarity with DoD acquisition cycle. Exercise independent judgment in performance of work.</p> <p>Latitude: Nominal supervision</p> <p>Education: Bachelor's degree</p> <p>Experience: Minimum of 2 years</p>		
<b>ANALYST II</b>	<b>BS/BA: 0 Yrs</b>	<b>\$92.70</b>
<p>Responsibilities: Participate in project/program efforts. Maintain current knowledge of DoD acquisition cycle. Maintain automated financial management system. Assemble, format, maintain and review technical, financial and programmatic data. Prepare and evaluate expenditure plans, funding documentation and reconciliations. Perform database development, spreadsheet formulation, and graphic display of data. Interact regularly with clients</p> <p>Skills/Aptitudes: Technical ability in one or more of the following areas: business, economics, statistics, mathematics, computers and financial management.</p> <p>Latitude: Nominal supervision</p> <p>Education: Bachelor's Degree</p> <p>Experience: Minimum of 0 years</p>		
<b>ANALYST I</b>	<b>BS/BA: 0 Yrs</b> <b>AS/AA: 2 Yrs</b>	<b>\$82.40</b>
<p>Responsibilities: Assist with project/program efforts. Perform data analysis. Interact with clients. Assist with maintenance of automated financial management system.</p> <p>Skills/Aptitudes: Technical ability in business, economics, statistics, mathematics, computers or financial management. Possess initiative and sound judgment. Demonstrate excellent customer relations and interpersonal skills.</p> <p>Latitude: Nominal supervision</p> <p>Education: Associate's Degree</p> <p>Experience: Minimum of 2 years (0 years with Bachelor's degree)</p>		
<b>ANALYTICAL ASSISTANT</b>	<b>HS: 4 Yrs</b>	<b>\$64.89</b>
<p>Responsibilities: Assist with general project/program efforts. Perform data entry. Type documents, spreadsheets and graphic displays.</p> <p>Skills/Aptitudes: Proficient with word processing, Excel and PowerPoint. Excellent proofreading ability. Good verbal and written communication skills.</p> <p>Latitude: Close supervision</p> <p>Education: High School Diploma</p> <p>Experience: Minimum of 4 years</p>		
<b>TECHNICIAN IV</b>	<b>BS/BA: 2 Yrs</b> <b>AS/AA or TS: 5 Yrs</b>	<b>\$114.33</b>
<p>Responsibilities: Perform assignments of substantial complexity. Develop, test, evaluate, design standardization, maintenance, operation or installation of systems and equipment. Conduct tests and experiments. Prepare test procedures. Record, analyze and evaluate test data. Plan, schedule, coordinate work-flow and execute all phases of complex projects. Provide technical direction and assistance to junior employees and expert consultation on difficult projects.</p> <p>Skills/Aptitudes: Creativity, initiative and sound judgment. Technical knowledge in areas such as electronics/electricity, video, engineering, communications or physics. Ability to read engineering drawings, specifications or other engineering technician work. Excellent verbal and written communication.</p> <p>Latitude: Independent, with conceptual guidance</p> <p>Education: Associate's degree or technical school graduate or a Bachelor's degree</p> <p>Experience: Minimum of 5 years applicable experience with Associate's degree or technical school training, or 2 years of applicable experience with a Bachelor's degree.</p>		
<b>TECHNICIAN III</b>	<b>AS/AA or TS: 3 Yrs</b>	<b>\$90.64</b>
<p>Responsibilities: Perform non-routine assignments of moderate complexity. Follow test procedures, record measurements using test equipment. Provide technical directions and assistance to junior employees. Conduct training and development of subordinates from lesson guides. Conduct field and/or laboratory testing. Provide equipment and instrumentation set-up and operation or system installation and maintenance.</p> <p>Skills/Aptitudes: Creativity, initiative and sound judgment. Technical knowledge in one or more of the following: electronics, video, communications, physics. Good verbal and written communication.</p> <p>Latitude: Minimal supervision</p> <p>Education: Associate's degree or technical school training</p> <p>Experience: Minimum of 3 years</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>TECHNICIAN II</b>	<b>AS/AA or TS: 2 Yrs HS: 4 Yrs</b>	<b>\$75.19</b>
<p>Responsibilities: Perform routine and non-routine assignments of low to moderate complexity. Follow test procedures, conduct tests, take measurements. Record and analyze test data. Skills/Aptitudes: Ability to follow written directions, procedures or systematic work methods. Good verbal and written communication.</p> <p>Latitude: Close supervision Education: High school diploma or Associate's degree or appropriate formal technical school training Experience: Minimum of 4 year applicable experience with high school diploma; minimum of 2 years applicable experience with Associate's degree or appropriate formal technical school training.</p>		
<b>TECHNICIAN ASSISTANT</b>	<b>HS: 1 Yr</b>	<b>\$67.98</b>
<p>Responsibilities: Perform basic tasks from detailed instructions. Operate and adjust simple computer test equipment. Perform data entry and minor computer maintenance. Skills/Aptitudes: Ability to follow written directions, procedures or work methods. Good verbal and written communication. Latitude: Close supervision Education: High school diploma Experience: 1 year</p>		
<b>SR. ASSISTANT</b>	<b>BS/BA: 5 Yrs</b>	<b>\$91.94</b>
<p>Responsibilities: Provide general secretarial support to a Department level manager and assist staff. Assist with all administrative duties of unit. Handle sensitive information and maintain confidentiality. Interface with various levels of personnel. Receive and screen telephone calls. Utilize various software packages. Establish and maintain records. Train/supervise lower level employees. Skills/Aptitudes: Initiative and sound judgment. Computer. Advanced word processing/spreadsheet/presentation. Excellent spelling, grammar, correspondence. Knowledge of company policies/procedures. Latitude: General supervision Education: Bachelor's degree Experience: Minimum of 5 years</p>		
<b>ADMIN ASSISTANT III</b>	<b>HS: 5 Yrs</b>	<b>\$86.21</b>
<p>Responsibilities: Provide general secretarial support and assist staff. Type, proof, edit and reproduce documents both technical and non-technical. Complete complex tasks as assigned. Establish and maintain files. Compose and edit miscellaneous correspondence. Assemble and compile data and references as required. Skills/Aptitudes: Initiative and sound judgment. Advanced word processing. Excellent spelling, grammar, correspondence. Latitude: Nominal supervision Education: High school diploma Experience: Minimum of 5 years</p>		
<b>ADMIN ASSISTANT II</b>	<b>HS: 3 Yrs</b>	<b>\$61.75</b>
<p>Responsibilities: Provide general secretarial support and assist staff. Type, edit and reproduce a variety of documents. Establish and maintain files. Make travel arrangements and answer phones as required. Skills/Aptitudes: Initiative. Knowledge of various office equipment. Good spelling, grammar, correspondence. Basic word processing skills. Latitude: Detailed supervision Education: High school diploma Experience: Minimum of 3 years</p>		
<b>ADMIN ASSISTANT I</b>	<b>HS: 1 Yr</b>	<b>\$52.19</b>
<p>Responsibilities: Provide general secretarial support and assist staff. Type, edit and reproduce a variety of documents. Maintain files. Make travel arrangements and answer phones as required. Skills/Aptitudes: Some knowledge of office equipment. Good spelling, grammar. Beginning word processing. Latitude: Close supervision Education: High school diploma Experience: Minimum of 1 year</p>		
<b>ADMINISTRATIVE CLERK</b>	<b>HS: 0 Yrs</b>	<b>\$40.52</b>
<p>Responsibilities: Perform clerical/technical functions based on requirements of supervisor. Maintain files and databases. Reproduce documents. Answer phones. Locate and extract materials from files. Distribute materials as requested. Skills/Aptitudes: Beginning word processing or typing. Basic computer. Latitude: Close supervision Education: High school diploma (may be a student pursuing a high school education) Experience: 0 years</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>SUBJECT MATTER EXPERT II</b>	<b>BS/BA: 20 Yrs TS/Mil: 25 Yrs</b>	<b>\$282.22</b>
<p>Responsibilities: Support the strategic planning, conceptual development, engineering design, testing, and evaluation of products in a specific technology area. Must be well versed with related technologies, business strategies, acquisition policies. Perform project tasks involving application of specialized scientific, engineering, technical, or management skills and knowledge to business/technical systems, operational concepts, subsystems, models/simulations, or architectures. Serve in a consulting role in execution of program tasks that involve analysis or evaluation of technical, financial, or business management aspects of programs. Serve as a consultant to Integrated Product Teams as a part of an acquisition, development, validation or test program.</p> <p>Skills/Aptitudes: Recognized as an expert in a specific are of technology, engineering, or management Cost/Risk/Technical/Financial Analysis. Excellent verbal and written communication. Knowledge of current policies and trends in acquisition, military operations, and federal programs.</p> <p>Latitude: No supervision</p> <p>Education/ Experience: Bachelor's degree and 20 years' experience in a relevant technical or business discipline, or 25 years' experience culminating in subject matter expertise in</p>		
<b>SUBJECT MATTER EXPERT I</b>	<b>BS/BA: 15 Yrs, TS/Mil: 20 Yrs</b>	<b>\$249.26</b>
<p>Responsibilities: Support the strategic planning, conceptual development, engineering design, testing, and evaluation of products in a specific technology area. Must be well versed with related technologies, business strategies, acquisition policies. Perform project tasks involving application of specialized scientific, engineering, technical, or management skills and knowledge to business/technical systems, operational concepts, subsystems, models/simulations, or architectures. Serve in a consulting role in execution of program tasks that involve analysis or evaluation of technical, financial, or business management aspects of programs. Serve as a consultant to Integrated Product Teams as a part of an acquisition, development, validation or test program.</p> <p>Skills/Aptitudes: Recognized as an expert in a specific are of military operations, intelligence, technology, engineering, or management. Cost/Risk/Technical/Financial Analysis. Excellent verbal and written communication. Knowledge of current policies and trends in acquisition, military operations, and federal programs.</p> <p>Latitude: No supervision</p> <p>Education/ Experience: Bachelor's degree and 15 years' experience in a relevant technical or business discipline, or 20 years' experience culminating in subject matter expertise in a technical, military, or management field of endeavor.</p>		
<b>TECHNICAL SPECIALIST IV</b>	<b>MS/MA: 8 Yrs BS/BA: 12 Yrs</b>	<b>\$202.91</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a key member on Integrated Product Teams as a part of an acquisition, test, or development program Serve as technical lead on projects.</p> <p>Skills/Aptitudes: Program management skills. Project planning, budgeting, staffing Effective verbal and written communication. Effective use of software based management tools .</p> <p>Latitude: Minimal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical discipline and 12 years' experience, or Master's degree in a relevant technical discipline and 8 years' experience.</p>		
<b>TECHNICAL SPECIALIST III</b>	<b>MS/MA: 6 Yrs BS/BA: 9 Yrs AS/AA or TS/Mil: 13 Yrs</b>	<b>\$169.95</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a key member on Integrated Product Teams as a part of an acquisition, test, or development program Serve in a key technical role in projects.</p> <p>Skills/Aptitudes: Program management skills. Effectively serve as key contributor to a project team. Effective verbal and written communication. Effective use of software based management tools.</p> <p>Latitude: Minimal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical discipline and 9 years' experience, or Master's degree in a relevant technical discipline and 6 years' experience, or Associate's degree or Technical School (examples: military tech schools, certificate programs) and 13 years' relevant experience.</p>		
<b>TECHNICAL SPECIALIST II</b>	<b>MS/MA: 4 Yrs BS/BA: 7 Yrs AS/AA or TS/Mil: 10 Yrs</b>	<b>\$148.32</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical specialist in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a support member on Integrated Product Teams as a part of an acquisition, test, or development program Serve in a mid-level technical role in projects.</p> <p>Skills/Aptitudes: Effectively serve as key contributor to a project team Effective verbal and written communication. Effective use of software based tools.</p> <p>Latitude: Minimal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical discipline and 7 years' experience, or Master's degree in a relevant technical discipline and 4 years' experience, or Associate's degree or Technical School (examples: military tech schools, certificate programs) and 10 years' relevant experience.</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>TECHNICAL SPECIALIST I</b>	<b>MS/MA: 1 Yr</b> <b>BS/BA: 3 Yrs</b> <b>AS/AA or TS/Mil: 7 Yrs</b>	<b>\$124.63</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical skills and knowledge to development or integration of systems, subsystems, models/simulations, or architectures. Serve as a technical assistant in execution of program tasks that involve understanding of concepts in engineering, physics, computer science, or mathematics. Serve as a support member on a project team as a part of an acquisition, test, or development program. Serve in a journeyman technical role in projects.</p> <p>Skills/Aptitudes: Effectively serve as key contributor to a project team. Effective verbal and written communication. Effective use of software based tools and methods.</p> <p>Latitude: Nominal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical discipline and 3 years' experience, or Master's degree in a relevant technical discipline and 1 year's experience, or Associate's degree or Technical School (examples: military tech schools, certificate programs) and 7 years' relevant experience.</p>		
<b>TECHNICAL ANALYST VI</b>	<b>MS/MA: 7 Yrs</b> <b>BS/BA: 10 Yrs</b> <b>TS: 12 Yrs</b> <b>HS: 20 Yrs</b>	<b>\$197.76</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical, logistics, or general management (or acquisition management) skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a specialist in execution of program tasks that involve analysis or evaluation of technical, financial, business or logistics management aspects of programs. Serve as a lead member on Integrated Product Teams as a part of an acquisition, development, validation or test program. Serve as a project leader.</p> <p>Skills/Aptitudes: Program management/logistics management/engineering management/acquisition management skills. Project planning, budgeting, staffing. Cost/Risk/Technical Analysis. Effective verbal and written communication. Effective use of software based management and analysis tools.</p> <p>Latitude: Minimal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 10 years' experience, or Master's degree in a relevant technical or business discipline and 7 years' experience, or Technical School (examples: military tech schools, certificate programs, DSMC/DAU) and 12 years relevant experience, or High School graduate and 20 years relevant experience.</p>		
<b>TECHNICAL ANALYST V</b>	<b>MS/MA: 4 Yrs</b> <b>BS/BA: 7 Yrs</b> <b>TS: 10 Yrs</b> <b>HS: 14 Yrs</b>	<b>\$181.28</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical, logistics, or general management (or acquisition management) skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a key role in execution of program tasks that involve analysis or evaluation of technical, financial, business or logistics management aspects of programs. Serve as a key member on Integrated Product Teams as a part of an acquisition, development, validation or test program.</p> <p>Serve in major support role to project leader.</p> <p>Skills/Aptitudes: Program management/logistics management/logistics engineering/acquisition management skills.</p> <p>Cost/Risk/Technical Analysis. Effective verbal and written communication. Effective use of software based management and analysis tools.</p> <p>Latitude: Minimal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 7 years' experience, or Master's degree in a relevant technical or business discipline and 4 years' experience, or Technical School (examples: military tech schools, certificate programs, DSMC/DAU) and 10 years relevant experience, or High School graduate and 14 years relevant experience.</p>		
<b>TECHNICAL ANALYST IV</b>	<b>MS/MA: 3 Yrs</b> <b>BS/BA: 6 Yrs</b> <b>TS: 8 Yrs</b> <b>HS: 12 Yrs</b>	<b>\$163.77</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical, logistics, or general management (or acquisition management) skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a support member on Integrated Product Teams as a part of an acquisition, development, validation or test program.</p> <p>Skills/Aptitudes: Program management/logistics management/engineering management/acquisition management skills.</p> <p>Cost/Risk/Technical/Financial Analysis. Effective verbal and written communication. Effective use of software based management and analysis tools.</p> <p>Latitude: Nominal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 6 years' experience, or Master's degree in a relevant technical or business discipline and 3 years' experience, or Technical School (examples: military tech schools, certificate programs, DSMC/DAU) and 8 years relevant experience, or High School graduate and 12 years relevant experience.</p>		

<b>LEGACY COMMERCIAL PRICE LIST</b>		
<b>TECHNICAL ANALYST III</b>	<b>MS/MA: 2 Yrs</b> <b>BS/BA: 4 Yrs</b> <b>TS: 6 Yrs</b> <b>HS: 8 Yrs</b>	<b>\$148.32</b>
<p>Responsibilities: Perform project tasks involving application of specialized technical, logistics, or general management (or acquisition management) skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a support role in execution of program tasks that involve analysis or evaluation of technical, financial, schedule, business, or logistics management aspects of programs. Serve as a support member in preparation of analyses, reports, and presentations in support to customer task requirements.</p> <p>Skills/Aptitudes: Program Technical/Financial/Logistics Analysis Effective verbal and written communication. Effective use of software based analysis tools. Effective use of software based tools for preparation of reports and presentations.</p> <p>Latitude: Nominal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 4 years' experience, or Master's degree in a relevant technical or business discipline and 2 years' experience, or Technical School (examples: military tech schools, certificate programs, DSMC/ DAU) and 6 years relevant experience, or High School graduate and 8 years relevant experience.</p>		
<b>TECHNICAL ANALYST II</b>	<b>MS/MA: 1 Yrs</b> <b>BS/BA: 3 Yrs</b> <b>TS: 4 Yrs</b> <b>HS: 6 Yrs</b>	<b>\$124.63</b>
<p>Responsibilities: Perform project tasks involving application of technical or management skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a support role to other project staff in execution of program tasks that involve analysis or evaluation of technical, financial, schedule, business, or logistics management aspects of programs. Serve as a support member in preparation of analyses, reports, and presentations in support to customer task requirements Skills/Aptitudes: Program Technical/Financial/Logistics Analysis Effective verbal and written communication. Effective use of software based tools for preparation of reports and presentations.</p> <p>Latitude: Nominal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 3 years' experience, or Master's degree in a relevant technical or business discipline and 1 years' experience, or Technical School (examples: military tech schools, certificate programs) and 4 years relevant experience, or High School graduate and 6 years relevant experience.</p>		
<b>TECHNICAL ANALYST I</b>	<b>BS/BA: 1 Yrs</b> <b>TS: 2 Yrs</b> <b>HS: 4 Yrs</b>	<b>\$101.97</b>
<p>Responsibilities: Perform project tasks involving application of technical or management skills and knowledge to business/technical systems, subsystems, models/simulations, or architectures. Serve as a support role to other project staff in execution of program tasks that involve analysis or evaluation of technical, financial, schedule, business or logistics management aspects of programs. Serve as a support member in preparation of analyses, reports, and presentations in support to customer task requirements. Skills/Aptitudes: Effective verbal and written communication. Effective use of software based tools for preparation of reports and presentations.</p> <p>Latitude: Nominal supervision</p> <p>Education/ Experience: Bachelor's degree in a relevant technical or business discipline and 1 year experience or Technical School (examples: military tech schools, certificate programs) and 2 years relevant experience or High School graduate and 4 years relevant experience.</p>		